

**2025 AUTHORITY BUDGET
CERTIFICATION SECTION**

STATE OF NEW JERSEY
DEPARTMENT OF COMMUNITY AFFAIRS
DIVISION OF LOCAL GOVERNMENT SERVICES
BUREAU OF AUTHORITY REGULATION
TRENTON, N.J.

CERTIFICATION OF AMENDED 2025 BUDGET

Bergen County Utilities Authority

It is hereby certified that the amendment attached hereto complies with the requirements of law, and approval is given pursuant to N.J.A.C. 5:31-2.8.

Department of Community Affairs
Division of Local Government Services
For: Jacquelyn Suarez, Commissioner/Director

By _____
_____, Bureau Chief of Authority & Financial Regulation & /

Date 2/9/2026

FISCAL YEAR 2025

Bergen County Utilities Authority

AUTHORITY BUDGET

FISCAL YEAR: January 01, 2025 to December 31, 2025

For Division Use Only

CERTIFICATION OF APPROVED BUDGET

It is hereby certified that the approved Budget made a part hereof complies with the requirements of law and the rules and regulations of the Local Finance Board, and approval is given pursuant to N.J.S.A. 40A:5A-11.

*State of New Jersey
Department of Community Affairs
Director of the Division of Local Government Services*

By: _____ Date: _____

CERTIFICATION OF ADOPTED BUDGET

It is hereby certified that the adopted Budget made a part hereof has been compared with the approved Budget previously certified by the Division, and any amendments made thereto. This adopted Budget is certified with respect to such amendments and comparisons only.

*State of New Jersey
Department of Community Affairs
Director of the Division of Local Government Services*

By: _____ Date: _____

2025 PREPARER'S CERTIFICATION

Bergen County Utilities Authority

AUTHORITY BUDGET

FISCAL YEAR: January 01, 2025 to December 31, 2025

It is hereby certified that the Authority Budget, including the Annual Budget and the Capital Budget/Program annexed hereto, represents the members of the governing body's resolve with respect to statute in that; all estimates of revenue are reasonable, accurate and correctly stated; all items of appropriation are properly set forth; and in form, and content, the budget will permit the exercise of the comptroller function within the Authority.

It is further certified that all proposed budgeted amounts and totals are correct. Also, I hereby provide reasonable assurance that all assertions contained herein are accurate and all required schedules are completed and attached.

Preparer's Signature:	rlaux@bcua.org
Name:	Robert E. Laux
Title:	Executive Director
Address:	Foot of Mehrhof Road Little Ferry, NJ 07643
Phone Number:	201-807-5801
Fax Number:	201-641-7915
E-mail Address:	rlaux@bcua.org

AUTHORITY INTERNET WEBSITE CERTIFICATION

Authority's Web Address:	https://www.bcua.org/
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All authorities shall maintain either an Internet website or a webpage on the municipality's or county's Internet website. The purpose of the website or webpage shall be to provide increased public access to the authority's operations and activities. N.J.S.A. 40A:5A-17.1 requires the following items to be included on the Authority's website at a minimum for public disclosure. Check the boxes below to certify the Authority's compliance with N.J.S.A. 40A:5A-17.1.

- A description of the Authority's mission and responsibilities.
- The budgets for the current fiscal year and immediately preceding two prior years.
- The most recent Comprehensive Annual Financial Report (Unaudited) or similar financial information *(Similar information includes items such as Revenue and Expenditure pie charts, or other types of charts, along with other information that would be useful to the public in understanding the finances/budget of the Authority)*.
- The complete (all pages) annual audits (not the Audit Synopsis) for the most recent fiscal year and immediately preceding two prior years.
- The Authority's rules, regulations and official policy statements deemed relevant by the governing body of the Authority to the interests of the residents within the Authority's service area or jurisdiction.
- Notice posted pursuant to the "Open Public Meetings Act" for each meeting of the Authority, setting forth the time date, location and agenda of each meeting.
- The approved minutes of each meeting of the Authority including all resolutions of the board and their committees; for at least three consecutive fiscal years.
- The name, mailing address, electronic mail address and phone number of every person who exercises day-to-day supervision or management over some or all of the operations of the Authority.
- A list of attorneys, advisors, consultants and any other person, firm, business, partnership, corporation or other organization which received any remuneration of \$17,500 or more during the preceding fiscal year for any service whatsoever rendered to the Authority.

It is hereby certified by the below authorized representative of the Authority that the Authority's website or webpage as identified above complies with the minimum statutory requirements of N.J.S.A. 40A:5A-17.1 as listed above. A check in each of the above boxes signifies compliance.

Name of Officer Certifying Compliance:	<u>Michael Henwood</u>
Title of Officer Certifying Compliance:	<u>Secretary</u>
Signature:	<u>mhenwood@bcua.org</u>

2025 APPROVAL CERTIFICATION

Bergen County Utilities Authority

AUTHORITY BUDGET

FISCAL YEAR: January 01, 2025 to December 31, 2025

It is hereby certified that the Authority Budget, including all schedules appended hereto, are a true copy of the Annual Budget and Capital Budget/Program approved by resolution by the governing body Bergen County Utilities Authority, at an open public meeting held pursuant to N.J.A.C. 5:31-2.3, on October 24, 2024.

It is further certified that the recorded vote appearing in the resolution represents not less than a of the full membership of the governing body thereof.

Officer's Signature:	mhenwood@bcua.org
Name:	Michael Henwood
Title:	Secretary
Address:	Foot of Mehrhof Road Little Ferry, NJ 07643
Phone Number:	201-807-8663
Fax Number:	201-641-7915
E-mail Address:	mhenwood@bcua.org

2025 ADOPTION CERTIFICATION

Bergen County Utilities Authority

AUTHORITY BUDGET

FISCAL YEAR: January 01, 2025 to December 31, 2025

It is hereby certified that the Authority Budget and Capital Budget/Program annexed hereto is a true copy of the Budget adopted by the governing body of the Bergen County Utilities Authority, pursuant to N.J.A.C 5:31-2.3, on December 19, 2024.

Officer's Signature:	mhenwood@bcua.org		
Name:	Michael Henwood		
Title:	Secretary		
Address:	Foot of Mehrhof Road Little Ferry, NJ 07643		
Phone Number:	201-807-8663	Fax:	201-641-7915
E-mail address:	mhenwood@bcua.org		

2025 ADOPTED BUDGET RESOLUTION

Bergen County Utilities Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

WHEREAS, the Annual Budget and Capital Budget/Program for the Bergen County Utilities Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 has been presented for adoption before the governing body of the Bergen County Utilities Authority at its open public meeting of December 19, 2024; and

WHEREAS, the Annual Budget and Capital Budget as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services; and

WHEREAS, the Annual Budget presented for adoption reflects Total Revenues of \$104,562,000.00, Total Appropriations, including any Accumulated Deficit, if any, of \$110,505,083.00, and Total Unrestricted Net Position utilized of \$5,943,083.00; and

WHEREAS, the Capital Budget as presented for adoption reflect Total Capital Appropriations of \$168,016,996.00 and Total Unrestricted Net Position Utilized of \$0.00; and

NOW, THEREFORE BE IT RESOLVED, by the governing body of the Bergen County Utilities Authority at an open public meeting held on December 19, 2024 that the Annual Budget and Capital Budget/Program of the Bergen County Utilities Authority for the fiscal year beginning January 01, 2025 and ending December 31, 2025 is hereby adopted and shall constitute appropriations for the purposes stated; and

BE IT FURTHER RESOLVED, that the Annual Budget and Capital Budget/Program as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services.

mhenwood@bcua.org
(Secretary's Signature)

12/19/2024
(Date)

Governing Body Recorded Vote

Member	Aye	Nay	Abstain	Absent
Ronald Phillips, Chairman	x			
Louis J. DeLisio, Vice Chairman	x			
Bruce Bonaventuro	x			
Bryan J. Drumgoole				x
Daniel Gumble				x
Thomas S. Kelley				x
Peter C. Massa, Jr.	x			
Diane T. Testa				x
Jon Warms	x			

**2025 AUTHORITY BUDGET
NARRATIVE AND INFORMATION SECTION**

2025 AUTHORITY BUDGET MESSAGE & ANALYSIS

Bergen County Utilities Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

Answer all questions below using the space provided. Do not attach answers as a separate document.

1. Complete a brief statement on the Fiscal Year 2025 proposed Annual Budget and make comparison to the Fiscal Year 2024 adopted budget for each Revenues and Appropriations. Explain any variances over +/-10% (as shown on budget pages F-2 and F-4) for each individual revenue and appropriation line item. Explanations of variances should include a description of the reason for the increase or decrease in the budgeted line item, not just an indication of the amount and percent of change. Upload any supporting documentation that will help explain the reason for the increase or decrease in the budgeted line item.

See Supporting Documentation Upload

2. Describe the state of the local/regional economy and how it may impact the proposed Annual Budget, including the planned Capital Program.

The local economy is not expected to have an impact on the proposed 2025 Budget.

3. Describe the reasons for utilizing Unrestricted Net Position in the proposed Annual Budget (i.e. rate stabilization, debt service reduction, to balance the budget, etc.) If the Authority's budget anticipated a use of Unrestricted Net Position, this question must be answered.

Unrestricted Net Position in the amount of \$5,943,083 was utilized to balance the Water Pollution Control 2025 Budget.

2025 AUTHORITY BUDGET MESSAGE & ANALYSIS

Bergen County Utilities Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

Answer all questions below using the space provided. Do not attach answers as a separate document.

4. Identify any sources of funds transferred to the County/Municipality as a budget subsidy or shared service payments, **pilot** payments, or other types of contracts or agreements. (Example - To provide police services to the Authority, etc. and explain the reason for the transfer (i.e. to balance the County/Municipal Budget, etc.)

There are no funds included in the 2025 Budget for this purpose.

5. The proposed budget must not reflect an anticipated deficit from 2024 operations. If there exists an accumulated deficit from prior year's budgets (and funding is included in the proposed budget as a result of a prior year deficit) explain the funding plan to eliminate said deficit (N.J.S.A. 40A:5A-12). If the Authority has a net deficit reported in its most recent audit, it must provide a deficit reduction plan in response to this question.

The proposed budget does not reflect an anticipated deficit from 2025 operations. The audited balance of Unrestricted Net Position as of December 31, 2023 reflects a deficit position to account for the Authority's proportionate share of the PERS multi-employer defined benefit plan sponsored and administered by the State of New Jersey. The Authority plans on funding the accrued pension liability based on actual amounts billed to the Bergen County Utilities Authority by the State of New Jersey Division of Pensions, as required.

(Prepare a response to deficits in most recent audit report pertaining to Deficits to Unrestricted Net Position caused by recording Pension and Post-Employment Benefits liabilities as required by GASB 68 and GASB 75) and similar types of deficits in the audit report. How would these deficits be funded?

2025 AUTHORITY BUDGET MESSAGE & ANALYSIS

Bergen County Utilities Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

Answer the question below using the space provided.

6. Attach in FAST a schedule of the Authority's existing rate structure (connection fees, parking fees, service charges, etc.) **if it has been changed since the prior year budget submission** and a schedule of the proposed rate structure for the upcoming fiscal year. Explain any proposed changes in the rate structure and attach the resolution approving the change in rate structure, **if applicable**. (If no changes to fees or rates, indicate answer as "**Rates Are Staying The Same**".

The Authority's annual Water Pollution Control service charges are calculated in accordance with a formula contained in the Authority's Rules and Regulations. The Authority's existing rates are \$1,059.47 per 1,000,000 gallons of metered flow, \$414.42 per 1,000 pounds of BOD and \$329.71 per 1,000 pounds of TSS. There will be no anticipated change in the formula for the 2025 rates which will be based on the 2025 budgeted service charges and actual usage for the period 11/1/2023 to 10/31/2024.

The Authority's existing 2024 connection fee rate per equivalent dwelling unit is \$2,548. This rate is updated annually in accordance with state statutes.

The Authority's existing rate for solid waste disposal services is \$88.35 per ton plus an administrative fee of \$2.00 per ton which will remain in effect through May 31, 2025. The Authority is currently in the process of negotiating the rate for the remainder of 2025.

The Authority's Solid Waste Service Fee, which is the result of the Bergen County District Solid Waste Management Plan Amendment was new in 2024. This fee is to be collected from various disposal facilities for all tonnage originating within Bergen County. The Authority established a rate of \$1.89 per ton effective beginning January 1, 2024. No change in this rate is anticipated for 2025.

AUTHORITY CONTACT INFORMATION

FISCAL YEAR 2025

Please complete the following information regarding this Authority. All information requested below must be completed.

Name of Authority:	Bergen County Utilities Authority		
<i>Federal ID Number:</i>	22-6002429		
<i>Address:</i>	Foot of Mehrhof Road		
<i>City, State, Zip:</i>	Little Ferry	NJ	07643
<i>Phone: (ext.)</i>	201-807-8663	<i>Fax:</i>	201-641-7915

Preparer's Name:	Robert E. Laux		
<i>Preparer's Address:</i>	Foot of Mehrhof Road		
<i>City, State, Zip:</i>	Little Ferry	NJ	07643
<i>Phone: (ext.)</i>	201-807-5802	<i>Fax:</i>	201-641-5356
<i>E-mail:</i>	rlaux@bcua.org		

Chief Executive Officer*	Robert E. Laux		
<i>*Or person who performs these functions under another title.</i>			
<i>Phone: (ext.)</i>	201-807-5802	<i>Fax:</i>	201-641-5356
<i>E-mail:</i>	rlaux@bcua.org		

Chief Financial Officer*	Richard D. Wierer		
<i>*Or person who performs these functions under another title.</i>			
<i>Phone: (ext.)</i>	201-807-5818	<i>Fax:</i>	201-641-7915
<i>E-mail:</i>	rwierer@bcua.org		

Name of Auditor:	Gary Vinci, CPA, RMA		
<i>Name of Firm:</i>	Lerch, Vinci & Bliss, LLP		
<i>Address:</i>	17-17 Route 208 North		
<i>City, State, Zip:</i>	Fair Lawn	NJ	07410
<i>Phone: (ext.)</i>	201-791-7100	<i>Fax:</i>	201-791-3035
<i>E-mail:</i>	gvinci@lvhcpa.com		

AUTHORITY INFORMATIONAL QUESTIONNAIRE

Bergen County Utilities Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

1. Provide the number of individuals employed as reported on the Authority's most recent Form W-3, Transmittal of Wage, and Tax Statement:

169

2. Provide the amount of total salaries and wages reported on the Authority's most recent Form W-3, Transmittal of Wage, and Tax Statements:

\$ 15,664,915.41

3. Provide the number of regular voting members of the governing body:

9

(5 or 7 per State statute, possibly more for regional authorities)

4. Provide the number of alternate voting members of the governing body:

0

(Maximum is 2)

5. Regional Authorities Only - Did all individuals that were required to file a Financial Disclosure Statement for the current fiscal year because of their relationship with the Authority file the form as required?

Yes

Check to see if individuals filed their FDS on the FDS webpage: <https://www.nj.gov/dca/divisions/dlgs/resources/fds.html>.

If "no", provide a list of those individuals who failed to file a Financial Disclosure Statement and an explanation as to the reason for their failure to file.

6. Does the Authority have any amounts receivable from current or former commissioners, officers, key employees, or the highest compensated employee?

No

If "yes", provide a list of those individuals, their position, the amount receivable, and a description of the amount due to the Authority.

7. Was the Authority a party to a business transaction with one of the following parties:

a. A current or former commissioner, officer, key employee, or highest compensated employee?

No

b. A family member of a current or former commissioner, officer, key employee, or highest compensated employee?

No

c. An entity of which a current or former commissioner, officer, key employee, or highest compensated employee (or family member thereof) was an officer or direct or indirect owner?

No

If the answer to any of the above is "yes", provide a description of the transaction including the name of the commissioner, officer, key employee, or highest compensated employee (or family member thereof) of the Authority; the name of the entity and relationship to the individual or family member; the amount paid; and whether the transaction was subject to a competitive bid process.

8. Did the Authority during the most recent fiscal year pay premiums, directly or indirectly, on a personal benefit contract*?

No

**A personal benefit contract is generally any life insurance, annuity, or endowment contract that benefits, directly or indirectly, the transferor, a member of the transferor's family, or any other person designated by the transferor.*

If "yes", provide a description of the arrangement, the premiums paid, and indicate the beneficiary of the contract.

9. Explain the Authority's process for determining compensation for all persons listed on Page N-4. Include whether the Authority's process includes any of the following: 1) review and approval by the commissioners or a committee thereof; 2) study or survey of compensation data for comparable positions in similarly sized entities; 3) annual or periodic performance evaluation; 4) independent compensation consultant; and/or 5) written employment contract. Attach a narrative of your Authority's procedures for all individuals listed on Page N-4 (2 of 2).

AUTHORITY INFORMATIONAL QUESTIONNAIRE (CONTINUED)

Bergen County Utilities Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

10. Did the Authority pay for meals or catering during the current fiscal year? Yes

If "yes", provide a detailed list of all meals and/or catering invoices for the current fiscal year and provide an explanation for each expenditure listed.

11. Did the Authority pay for travel expenses for any employee of individual listed on Page N-4? Yes

If "yes", provide a detailed list of all travel expenses for the current fiscal year and provide an explanation for each expenditure listed.

12. Did the Authority provide any of the following to or for a person listed on Page N-4 or any other employee of the Authority?

- | | |
|---|----|
| a. First class or charter travel | No |
| b. Travel for companions | No |
| c. Tax indemnification and gross-up payments | No |
| d. Discretionary spending account | No |
| e. Housing allowance or residence for personal use | No |
| f. Payments for business use of personal residence | No |
| g. Vehicle/auto allowance or vehicle for personal use | No |
| h. Health or social club dues or initiation fees | No |
| i. Personal services (i.e. maid, chauffeur, chef) | No |

If the answer to any of the above is "yes", provide a description of the transaction including the name and position of the individual and the amount expended.

13. Did the Authority follow a written policy regarding payment or reimbursement for expenses incurred by employees and/or commissioners during the course of Authority business and does that policy require substantiation of expenses through receipts or invoices prior to reimbursement? Yes

If "no", attach an explanation of the Authority's process for reimbursing employees and commissioners for expenses. (If your authority does not allow for reimbursements, indicate that in answer).

14. Did the Authority make any payments to current or former commissioners or employees for severance or termination?

If "yes", provide explanation, including amount paid. No

15. Did the Authority make payments to current or former commissioners or employees that were contingent upon the performance of the Authority or that were considered discretionary bonuses? No

If "yes", provide explanation including amount paid.

16. Did the Authority receive any notices from the Department of Environmental Protection or any other entity regarding maintenance or repairs required to the Authority's systems to bring them into compliance with current regulations and standards that it has not yet taken action to remediate? No

If "yes", provide explanation as to why the Authority has not yet undertaken the required maintenance or repairs and describe the Authority's plan to address the conditions identified.

AUTHORITY INFORMATIONAL QUESTIONNAIRE (CONTINUED)

Bergen County Utilities Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

17. Did the Authority receive any notices of fines or assessments from the Department of Environmental Protection or any other entity due to noncompliance with current regulations (i.e. sewer overflow, etc.)?

If "yes", provide description of the event or condition that resulted in the fine/assessment and indicate the amount of the fine/assessment.

AUTHORITY INFORMATIONAL QUESTIONNAIRE (CONTINUED)

Bergen County Utilities Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

Use the space below to provide clarification for any Questionnaire responses.

9) - The BCUA's process for determining compensation for the persons listed on Page N-4 that receive compensation is dependent on the listed individual's position. No commissioners receive compensation. The compensation for the Executive Director is set by written employment contract. The compensation for the Deputy Executive Director/Director of Solid Waste, Director of Engineering, Director of Strategic Planning and Projects, Treasurer/CFO, Personnel Administrator, Director of Water Pollution Control, Secretary Utility Authority, Manager of Operations and Maintenance, and Manager of Technical Services are set by resolution and approved by a committee of the Board of Commissioners. The compensation for the top five highly compensated employees, exclusive of the Manager of Technical Services and Manager of Operations and Maintenance, is set by a collective bargaining agreement.

10) - Detailed list of all travel expenses for the current fiscal year:

<u>EMPLOYEE NAME</u>		<u>Travel</u>	<u>Lodging</u>	<u>Register Fee</u>	<u>TOTAL</u>
ASSADI, BASHAR	2024 NJ Water Environment Association Conference	\$ 95.42		\$ 870.00	\$ 965.42
DISALVO, DOMINIC	2024 NJ Water Environment Association Winter Conference	\$ 119.00		\$ 302.00	\$ 421.00
LAUX, ROBERT	2024 NJ Water Environment Association Conference	\$ 15.00	\$ 205.40		\$ 220.40
WARMS, JON	2024 NJ Water Environment Association Conference	\$ 238.84	\$ 141.62		\$ 380.46
PHILLIPS, RONALD	2024 NJ Water Environment Association Conference	\$ 307.88	\$ 350.20		\$ 658.08
BONAVENTURO, BRUCE	2024 NJ Water Environment Association Conference	\$ 224.54	\$ 174.06		\$ 398.60
BONAVENTURO, BRUCE	2024 NJ Water Environment Association Winter Conference			\$ 468.00	\$ 468.00
RUCKI, JASON	2024 NJ Water Environment Association Conference		\$ 358.21		\$ 358.21
<u>TOTALS</u>		\$ 1,000.68	\$ 1,229.49	\$ 1,640.00	\$ 3,870.17

11) - Detailed list of all meals and/or catering invoices for the current fiscal year:

<u>Vendor Paid</u>	<u>Date Paid</u>	<u>Employee Appreciat'n Events</u>	<u>Commis-ioners Meetings</u>	<u>TOTAL</u>
BARTOLOMEO'S	1/25/2024		\$ 206.79	\$ 206.79
ELITE PARTY SERVICE	1/25/2024		\$ 110.80	\$ 110.80
BARTOLOMEO'S	2/22/2024		\$ 303.20	\$ 303.20
BARTOLOMEO'S	3/28/2024		\$ 233.58	\$ 233.58
PARADISO	3/28/2024		\$ 95.00	\$ 95.00
BARTOLOMEO'S	4/26/2024		\$ 372.75	\$ 372.75
ELITE PARTY SERVICE	5/23/2024		\$ 234.58	\$ 234.58
DAW CONSESSIONS	6/12/2024	\$ 1,325.00		\$ 1,325.00
ELITE PARTY SERVICE	6/27/2024		\$ 218.58	\$ 218.58
BARTOLOMEO'S	7/25/2024		\$ 383.45	\$ 383.45
BARTOLOMEO'S	8/22/2024		\$ 383.34	\$ 383.34
J & S Pork Store	10/3/2024	\$ 2,274.00		\$ 2,274.00
BARTOLOMEO'S	10/3/2024		\$ 383.45	\$ 383.45
<u>TOTALS</u>		\$ 3,599.00	\$ 2,925.52	\$ 6,524.52

AUTHORITY SCHEDULE OF COMMISSIONERS, OFFICERS, KEY EMPLOYEES HIGHEST COMPENSATED EMPLOYEES AND INDEPENDENT CONTRACTORS

Bergen County Utilities Authority

FISCAL YEAR: January 01, 2025 to December 31, 2025

Complete the attached table for all persons required to be listed per #1-4 below.

- 1) List all of the Authority's current commissioners and officers and amount of compensation from the Authority as defined below. Enter zero if no compensation was paid.
- 2) List all of the Authority's key employees and highest compensated employees other than a commissioner or officer as defined below and amount of compensation from the Authority.
- 3) List all of the Authority's former officers, key employees, and highest compensated employees who received more than \$100,000 in reportable compensation from the Authority during the most recent fiscal year completed.
- 4) List all of the Authority's former commissioners who received more than \$10,000 in reportable compensation from the Authority during the most recent fiscal year completed.

Commissioner: A member of the governing body of the authority with voting rights. Include alternates for the purposes of this schedule.

Officer: A person elected or appointed to manage the authority's daily operations at any time during the year, such as the chairperson, vice-chairperson, secretary, or treasurer. For the purposes of this schedule, treat the authority's top management official and top financial officer as officers, if applicable. A member of the governing body may be both a commissioner and an officer for the purposes of this schedule.

Key Employee: An employee or independent contractor of the authority (other than a commissioner or officer) who meets

- a) The individual received reportable compensation from the authority and other public entities in excess of \$150,000 for the most recent fiscal year completed; and
- b) The individual has responsibilities or influence over the authority as a whole or has power to control or determine 10% or more of the authority's capital expenditures or operating budget.

Highest Compensated Employee: One of the five highest compensated employees or independent contractors of the authority other than current commissioners, officers, or key employees whose aggregate reportable compensation from the authority and other public entities is greater than \$100,000 for the most recent fiscal year completed.

Compensation: All forms of cash and non-cash payments or benefits provided in exchange for services, including salaries and wages, bonuses, severance payments, deferred payments, retirement benefits, fringe benefits, and other financial arrangements or transactions such as personal vehicles, meals, housing, personal, and family education benefits, below-market loans, payment of personal or family travel, entertainment, and personal use of the Authority's property. Compensation includes payments and other benefits provided to both employees and independent contractors in exchange for services.

Reportable Compensation (Use the most recent W-2 available): The aggregate compensation that is reported (or required to be reported) on Form W-2, box 1 or 5, whichever amount is greater, and/or Form 1099-MISC, box 7, for the most recent calendar year ended 60 days before the start of the proposed budget year.

Bergen County Utilities Authority
For the Period January 01, 2025 to December 31, 2025

Name	Title	Average Hours per Week Dedicated to Position	Position		Reportable Compensation from Authority (W-2/ 1099)			Estimated amount of other compensation from the Authority (health benefits, pension, etc.)	Total Compensation from Authority					
			Commissioner	Key Employee	Base Salary/ Stipend	Bonus	Other (auto allowance, expense account, payment in lieu of health benefits, etc.)							
1 Phillips, Ronald	Chairman	3	x		\$	-	\$	-	\$	-				
2 Bentz, Catherine T.	Commissioner	3	x		\$	-	\$	-	\$	-				
3 Bonaventuro, Bruce	Commissioner	3	x		\$	-	\$	-	\$	-				
4 DeLisio, Louis J.	Vice Chairman	3	x		\$	-	\$	-	\$	-				
5 Gumble, Daniel	Commissioner	3	x		\$	-	\$	-	\$	-				
6 Kelley, Thomas	Commissioner	3	x		\$	-	\$	-	\$	-				
7 Massa, Peter	Commissioner	3	x		\$	-	\$	-	\$	-				
8 Warms, Jon	Commissioner	3	x		\$	-	\$	-	\$	-				
9 Testa, Diane	Commissioner	3	x		\$	-	\$	-	\$	-				
10 Drumgoole, Bryan J.	Commissioner	3	x		\$	-	\$	-	\$	-				
	Secretary Utility Authority													
11 Henwood, Michael H.	Authority	40		x	\$	81,725.51	\$	-	\$	24,900.00	\$	106,625.51		
12 Laux, Robert E.	Executive Director	40		x	\$	220,742.77	\$	-	\$	65,800.00	\$	286,542.77		
	Deputy Executive Director/ Director of Solid Waste													
13 Wierer, Richard	Director of Water	40		x	\$	180,855.84	\$	-	\$	65,800.00	\$	246,655.84		
14 Zoklu, Lori T.	Pollution Control	40		x	\$	90,799.33	\$	-	\$	1,850.00	\$	92,649.33		
	Treasurer/ CFO													
15 Askew, Stephen J.	Director of Engineering - Civil	40		x	\$	139,709.39	\$	-	\$	-	\$	139,709.39		
16 Disalvo, Dominic L.	Director of Engineering - Civil	40		x	\$	163,811.40	\$	-	\$	65,800.00	\$	229,611.40		
17 Assadi, Bashar	Director of Water Pollution Control, U.U.A.E.	40		x	\$	177,424.87	\$	-	\$	1,850.00	\$	179,274.87		
18 Cammett, Michael R.	Supervising Sewage Plant Operator	40		x	\$	160,672.74	\$	-	\$	55,000.00	\$	215,672.74		
19 Beeh, James		40		x	\$	169,835.12	\$	-	\$	55,000.00	\$	224,835.12		
20										\$	-			
21										\$	-			
22										\$	-			
23										\$	-			
24										\$	-			
25										\$	-			
26										\$	-			
27										\$	-			
28										\$	-			
29										\$	-			
30										\$	-			
31										\$	-			
32										\$	-			
33										\$	-			
34										\$	-			
35										\$	-			
Total:					\$	1,385,576.97	\$	-	\$	-	\$	336,000.00	\$	1,721,576.97

Schedule of Health Benefits - Detailed Cost Analysis

Bergen County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

If no health benefits, check this box:

	# of Covered Members (Medical & Rx) Proposed Budget	Annual Cost Estimate per Employee Proposed Budget	Total Cost Estimate Proposed Budget	# of Covered Members (Medical & Rx) Current Year	Annual Cost per Employee Current Year	Total Current Year Cost	\$ Increase (Decrease)	% Increase (Decrease)
Active Employees - Health Benefits - Annual Cost								
Single Coverage	38	29,314.66	1,113,957.08	38	27,143.20	1,031,441.60	82,515.48	8.0%
Parent & Child	16	42,506.24	680,099.84	16	39,357.63	629,722.08	50,377.76	8.0%
Employee & Spouse (or Partner)	36	64,477.59	2,321,193.24	36	59,701.47	2,149,252.92	171,940.32	8.0%
Family	50	76,130.12	3,806,506.00	50	70,490.85	3,524,542.50	281,963.50	8.0%
Employee Cost Sharing Contribution (enter as negative -)			(761,206.00)			(704,820.00)	(56,386.00)	8.0%
Subtotal	140		7,160,550.16	140		6,630,139.10	530,411.06	8.0%
Commissioners - Health Benefits - Annual Cost								
Single Coverage	63	17,869.24	1,125,762	63	16,545.59	1,042,372.17	83,389.95	8.0%
Parent & Child	3	25,910.36	77,731	3	23,991.07	71,973.21	5,757.87	8.0%
Employee & Spouse (or Partner)	78	39,303.44	3,065,668	78	36,392.07	2,838,581.46	227,086.86	8.0%
Family	20	47,353.52	947,070	20	43,845.85	876,917.00	70,153.40	8.0%
Employee Cost Sharing Contribution (enter as negative -)							-	
Subtotal	164		5,216,232	164		4,829,843.84	386,388.08	8.0%
Retirees - Health Benefits - Annual Cost								
Single Coverage			-			-	-	
Parent & Child			-			-	-	
Employee & Spouse (or Partner)			-			-	-	
Family			-			-	-	
Employee Cost Sharing Contribution (enter as negative -)							-	
Subtotal			-			-	-	
GRAND TOTAL	304		12,376,782.08	304		11,459,982.94	916,799.14	8.0%

Is medical coverage provided by the SHBP (Yes or No)?	No
Is prescription drug coverage provided by the SHBP (Yes or No)?	No

**Bergen County Utilities Authority
ACCUMULATED ABSENCE LIABILITY**

If no accumulated absences, check this box:

Bargaining Unit or Non-Union Position Eligible for Benefit (List Non-Union Employees by Individual Position Rather Than Each Named Individual)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Resolution	Individual Employment Agreement
534	104.04	\$43,544.18	-	\$0.00							X		
534	55.32	\$25,130.82	30.75	\$13,969.20							X		
534	38.12	\$18,933.96	22.74	\$11,294.53							X		
534	43.43	\$21,569.49	11.06	\$5,494.24							X		
534	36.06	\$15,693.12	19.13	\$8,322.52							X		
534	44.36	\$16,147.50	19.87	\$7,235.08							X		
534	37.47	\$16,147.50	14.66	\$6,316.03							X		
534	42.42	\$16,147.50	15.78	\$6,007.14							X		
534	29.00	\$12,804.58	15.50	\$6,843.83							X		
534	54.97	\$16,147.50	11.91	\$3,497.53							X		
534	33.88	\$14,178.15	13.03	\$5,454.14							X		
534	41.45	\$18,829.29	-	\$0.00							X		
534	38.21	\$16,147.50	6.06	\$2,561.96							X		
534	56.85	\$16,147.50	8.50	\$2,414.20							X		
534	25.56	\$10,038.58	19.33	\$7,591.52							X		
534	40.27	\$16,147.50	3.50	\$1,403.41							X		
534	42.31	\$16,147.50	3.25	\$1,240.47							X		
534	42.42	\$16,147.50	1.59	\$606.66							X		
534	60.48	\$16,147.50	0.69	\$183.54							X		
534	58.69	\$15,561.79	2.81	\$745.78							X		
534	49.96	\$16,147.50	0.34	\$111.11							X		
534	38.58	\$16,147.50	0.19	\$78.48							X		
534	38.21	\$16,147.50	-	\$0.00							X		
534	36.57	\$16,147.50	-	\$0.00							X		
534	56.34	\$16,002.97	-	\$0.00							X		
534	23.56	\$9,957.30	13.88	\$5,863.45							X		
534	56.00	\$12,842.90	11.38	\$2,608.71							X		
534	33.88	\$12,098.11	8.78	\$3,136.14							X		
534	37.34	\$15,192.59	-	\$0.00							X		
534	30.62	\$13,906.92	1.69	\$769.44							X		
534	32.22	\$14,020.45	-	\$0.00							X		
534	29.37	\$11,662.26	4.13	\$1,637.68							X		
TOTALS (THIS PAGE ONLY)	1,387.96	\$528,032.46	260.55	\$105,386.79	-	\$0.00	-	\$0.00	-	\$0.00			

**Bergen County Utilities Authority
ACCUMULATED ABSENCE LIABILITY**

Bargaining Unit or Non-Union Position Eligible for Benefit (List Non-Union Employees by Individual Position Rather Than Each Named Individual)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Resolution	Individual Employment Agreement
534	12.25	\$4,911.94	20.00	\$8,019.49							X		
534	29.25	\$12,914.96	-	\$0.00							X		
534	35.28	\$9,887.03	10.41	\$2,916.20							X		
534	35.66	\$12,734.26	-	\$0.00							X		
534	35.00	\$11,755.38	0.25	\$83.97							X		
534	27.76	\$11,294.83	-	\$0.00							X		
534	25.72	\$11,191.89	-	\$0.00							X		
534	8.38	\$3,505.30	16.00	\$6,696.69							X		
534	16.84	\$6,620.46	6.91	\$2,714.51							X		
534	22.63	\$9,072.05	0.53	\$213.02							X		
534	30.00	\$6,528.76	11.00	\$2,393.88							X		
534	40.80	\$8,880.07									X		
534	17.54	\$6,596.28	5.85	\$2,198.76							X		
534	39.00	\$8,010.45	-	\$0.00							X		
534	15.07	\$5,324.94	7.31	\$2,585.14							X		
534	-	\$0.00	16.88	\$7,666.03							X		
534	25.91	\$7,358.00	-	\$0.00							X		
534	11.19	\$4,165.08	8.56	\$3,187.80							X		
534	23.19	\$5,725.14	4.03	\$995.34							X		
534	23.19	\$5,908.85	2.37	\$605.22							X		
534	13.06	\$5,684.34	0.50	\$217.58							X		
534	13.50	\$5,874.72	0.03	\$13.60							X		
534	16.56	\$5,855.22	0.05	\$19.44							X		
534	20.50	\$5,822.49	-	\$0.00							X		
534	16.50	\$4,204.68	5.50	\$1,401.56							X		
534	12.47	\$5,505.41	0.12	\$55.19							X		
534	16.44	\$4,388.35	-	\$0.00							X		
534	11.50	\$2,315.51	9.66	\$1,944.28							X		
534	1.06	\$270.76	13.16	\$3,352.60							X		
534	9.28	\$3,568.08	0.03	\$12.01							X		
534	7.44	\$2,707.47	2.03	\$739.44							X		
534	2.50	\$731.80	9.03	\$2,643.65							X		
TOTALS (THIS PAGE ONLY)	615.47	\$199,314.50	150.21	\$50,675.40	-	\$0.00	-	\$0.00	-	\$0.00	X		

**Bergen County Utilities Authority
ACCUMULATED ABSENCE LIABILITY**

Bargaining Unit or Non-Union Position Eligible for Benefit (List Non-Union Employees by Individual Position Rather Than Each Named Individual)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Resolution	Individual Employment Agreement
534	16.53	\$3,328.55	-	\$0.00							X		
534	6.00	\$2,015.21	3.16	\$1,060.08							X		
534	2.72	\$949.67	6.00	\$2,095.82							X		
534	6.50	\$2,297.90	1.63	\$578.01							X		
534	15.00	\$2,774.79	-	\$0.00							X		
534	12.13	\$2,242.95	-	\$0.00							X		
534	3.78	\$1,106.86	3.72	\$1,088.56							X		
534	5.44	\$2,165.32	-	\$0.00							X		
534	5.41	\$2,034.14	0.04	\$15.99							X		
534	0.25	\$97.32	4.22	\$1,642.20							X		
534	4.13	\$1,440.87	0.81	\$283.81							X		
534	5.28	\$1,063.38	3.00	\$604.05							X		
534	6.00	\$1,232.38	2.00	\$410.79							X		
534	-	\$0.00	4.13	\$1,552.07							X		
534	2.91	\$1,228.16	-	\$0.00							X		
534	2.63	\$700.80	1.87	\$500.57							X		
12 members of 534, each under \$1,000. Grouped due to lack of s	11.13	\$3,137.19	3.10	\$729.37							X		
Administrator of Security & Emergency Management Operations,	27.50	\$12,806.96	13.50	\$6,287.05								X	
Assistant to Purchasing Manager, U.U.A.E.	2.75	\$889.47	1.00	\$323.45								X	
Confidential Clerk, U.U.A.E.	4.12	\$1,334.48	1.44	\$465.05								X	
Confidential Clerk, U.U.A.E.	3.75	\$793.79	3.25	\$687.95								X	
CWA	18.00	\$10,358.56	31.00	\$17,839.74							X		
CWA	37.19	\$16,147.50	15.13	\$6,571.89							X		
CWA	39.00	\$15,215.22	4.37	\$1,706.83							X		
CWA	15.00	\$8,930.99	13.28	\$7,907.65							X		
CWA	31.31	\$12,656.24	8.13	\$3,284.06							X		
CWA	22.28	\$12,642.57	-	\$0.00							X		
CWA	20.50	\$8,901.47	6.09	\$2,646.02							X		
CWA	23.63	\$10,708.77	-	\$0.00							X		
CWA	23.56	\$9,875.48	0.06	\$26.19							X		
CWA	15.00	\$8,930.99	1.00	\$595.40							X		
CWA	22.12	\$7,627.49	5.00	\$1,723.72							X		
TOTALS (THIS PAGE ONLY)	411.55	\$165,635.47	136.93	\$60,626.32	-	\$0.00	-	\$0.00	-	\$0.00			

**Bergen County Utilities Authority
ACCUMULATED ABSENCE LIABILITY**

Bargaining Unit or Non-Union Position Eligible for Benefit (List Non-Union Employees by Individual Position Rather Than Each Named Individual)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Resolution	Individual Employment Agreement
CWA	8.50	\$2,666.35	5.38	\$1,686.07							X		
CWA	5.44	\$2,154.69	0.03	\$12.38							X		
CWA	0.53	\$240.80	-	\$0.00							X		
Deputy Executive Director, U.U.A.E./Director of Solid Waste	19.62	\$15,035.42	29.93	\$22,937.77								X	
Deputy Executive Director/Director of Human Resources, U.U.A.E.	0.25	\$175.05	3.25	\$2,275.61								X	
Director of Engineering - Civil, U.U.A.E.	22.75	\$16,147.50	14.50	\$10,292.37								X	
Director of Engineering, U.U.A.E.	22.73	\$16,147.50	17.94	\$12,740.86								X	
Director of Strategic Planning and Projects, U.U.A.E.	13.50	\$8,858.72	2.50	\$1,640.50								X	
Director of Water Pollution Control, U.U.A.E.	13.56	\$9,553.68	30.50	\$21,484.32								X	
Executive Director Utilities Authority	17.61	\$16,147.50	11.25	\$10,317.60									X
Manager Fleet Services U.U.A.E.	35.67	\$16,147.50	8.50	\$3,848.34								X	
Manager of Laboratory and Technical Services, U.U.A.E.	11.25	\$6,986.90	6.00	\$3,726.35								X	
Manager of Safety Training & Compliance, U.U.A.E.	38.83	\$16,147.50	3.50	\$1,455.30								X	
Manager of Sewage Treatment Plant, U.U.A.E.	1.50	\$937.79	1.50	\$937.79								X	
Secretary Utilities Authority, U.U.A.E.	6.25	\$2,159.50	-	\$0.00								X	
Supervising Laboratory Technician Water Analysis	-	\$0.00	12.62	\$6,337.02								X	
Supervisor	71.98	\$41,944.86	3.18	\$1,855.43							X		
Supervisor	27.71	\$16,147.50	27.81	\$16,208.59							X		
Supervisor	29.47	\$16,143.64	17.00	\$9,312.97							X		
Supervisor	35.32	\$16,147.50	19.75	\$9,030.51							X		
Supervisor	23.94	\$13,950.32	18.84	\$10,981.77							X		
Supervisor	23.23	\$12,129.04	18.88	\$9,853.14							X		
Supervisor	29.73	\$16,147.50	1.50	\$814.66							X		
Supervisor	30.92	\$16,147.50	0.75	\$391.66							X		
Supervisor	30.07	\$16,147.50	0.25	\$134.27							X		
Supervisor	25.75	\$16,147.50	0.06	\$39.20							X		
Supervisor	10.00	\$5,587.79	13.16	\$7,351.43							X		
Supervisor	18.25	\$9,160.46	6.50	\$3,262.62							X		
Supervisor	22.00	\$11,714.18	0.19	\$99.83							X		
Supervisor	14.85	\$6,689.27	8.84	\$3,985.40							X		
Supervisor	-	\$0.00	0.28	\$146.81							X		
Treasurer / Chief Financial Officer, U.U.A.E.	3.25	\$1,757.58	-	\$0.00								X	
TOTALS (ALL PAGES)	3,029.44	\$1,238,450.97	832.08	\$389,849.08	-	\$0.00	-	\$0.00	-	\$0.00			
Total Funds Reserved per Most Recently Completed Audit:		\$1,628,300.00											6.00
Total Funds Appropriated in Current Budget:		\$220,000.00											26.00

N-6 (TOTAL) Accumulated Absence Liability

**2025 AUTHORITY BUDGET
FINANCIAL SCHEDULES SECTION**

SUMMARY

Bergen County Utilities Authority
For the Period: January 01, 2025 to December 31, 2025

	FY 2025 Proposed Budget						FY 2024 Adopted Budget	<i>\$ Increase (Decrease)</i>	<i>% Increase (Decrease)</i>	
	Pollution Control	Solid Waste Management	Operation #3	Operation #4	Operation #5	Operation #6	Total All Operations	Total All Operations	Proposed vs. Adopted	Proposed vs. Adopted
REVENUES										
Total Operating Revenues	\$ 82,868,000	\$ 13,979,000	\$ -	\$ -	\$ -	\$ -	\$ 96,847,000	\$ 92,132,854	\$ 4,714,146	5.1%
Total Non-Operating Revenues	7,250,000	715,000	-	-	-	-	7,965,000	4,700,000	3,265,000	69.5%
Total Anticipated Revenues	90,118,000	14,694,000	-	-	-	-	104,812,000	96,832,854	7,979,146	8.2%
APPROPRIATIONS										
Total Administration	7,951,540	243,500	-	-	-	-	8,195,040	7,825,904	369,136	4.7%
Total Cost of Providing Services	66,917,400	14,450,500	-	-	-	-	81,367,900	72,600,917	8,766,983	12.1%
Total Principal Payments on Debt Service in Lieu of Depreciation	13,312,934	-	-	-	-	-	13,312,934	12,631,203	681,731	5.4%
Total Operating Appropriations	88,181,874	14,694,000	-	-	-	-	102,875,874	93,058,024	9,817,850	10.6%
Total Interest Payments on Debt	2,279,209	-	-	-	-	-	2,279,209	2,987,471	(708,262)	-23.7%
Total Other Non-Operating Appropriations	5,600,000	-	-	-	-	-	5,600,000	5,500,000	100,000	1.8%
Total Non-Operating Appropriations	7,879,209	-	-	-	-	-	7,879,209	8,487,471	(608,262)	-7.2%
Accumulated Deficit	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Appropriations and Accumulated Deficit	96,061,083	14,694,000	-	-	-	-	110,755,083	101,545,495	9,209,588	9.1%
Less: Total Unrestricted Net Position Utilized	5,943,083	-	-	-	-	-	5,943,083	4,712,641	1,230,442	26.1%
Net Total Appropriations	90,118,000	14,694,000	-	-	-	-	104,812,000	96,832,854	7,979,146	8.2%
ANTICIPATED SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!

Revenue Schedule

Bergen County Utilities Authority
For the Period: January 01, 2025 to December 31, 2025

	FY 2025 Proposed Budget						FY 2024 Adopted Budget	\$ Increase (Decrease) Proposed vs. Adopted	% Increase (Decrease) Proposed vs. Adopted	
	Water Pollution Control	Solid Waste Management	Operation #3	Operation #4	Operation #5	Operation #6	Total All Operations	Total All Operations	All Operations	
							All Operations	All Operations	All Operations	
OPERATING REVENUES										
<i>Service Charges</i>										
Residential							\$ -	\$ -	\$ -	#DIV/0!
Business/Commercial	2,086,831						2,086,831	1,925,865	160,966	8.4%
Industrial	3,198,786						3,198,786	3,756,188	(557,402)	-14.8%
Intergovernmental	75,080,883						75,080,883	73,185,921	1,894,962	2.6%
Other		13,715,000					13,715,000	10,954,880	2,760,120	25.2%
Total Service Charges	80,366,500	13,715,000	-	-	-	-	94,081,500	89,822,854	4,258,646	4.7%
<i>Connection Fees</i>										
Residential							200,000	200,000	-	0.0%
Business/Commercial	1,500,000						1,500,000	1,100,000	400,000	36.4%
Industrial							-	-	-	#DIV/0!
Intergovernmental	95,000						95,000	95,000	-	0.0%
Other							-	-	-	#DIV/0!
Total Connection Fees	1,795,000	-	-	-	-	-	1,795,000	1,395,000	400,000	28.7%
<i>Parking Fees</i>										
Meters							-	-	-	#DIV/0!
Permits							-	-	-	#DIV/0!
Fines/Penalties							-	-	-	#DIV/0!
Other							-	-	-	#DIV/0!
Total Parking Fees	-	-	-	-	-	-	-	-	-	#DIV/0!
<i>Other Operating Revenues (List)</i>										
IPP Permits	200,000						200,000	220,000	(20,000)	-9.1%
Sale of Treated Effluent	415,000						415,000	450,000	(35,000)	-7.8%
Administrative Fees		254,000					254,000	185,000	69,000	37.3%
Miscellaneous Income	91,500	10,000					101,500	60,000	41,500	69.2%
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
Total Other Revenue	706,500	264,000	-	-	-	-	970,500	915,000	55,500	6.1%
Total Operating Revenues	82,868,000	13,979,000	-	-	-	-	96,847,000	92,132,854	4,714,146	5.1%
NON-OPERATING REVENUES										
<i>Other Non-Operating Revenues (List)</i>										
Recycling Grants							665,000	850,000	(185,000)	-21.8%
Renewal and Replacement Reserves	4,500,000						4,500,000	1,800,000	2,700,000	150.0%
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
							-	-	-	#DIV/0!
Total Other Non-Operating Revenue	4,500,000	665,000	-	-	-	-	5,165,000	2,650,000	2,515,000	94.9%
<i>Interest on Investments & Deposits (List)</i>										
Interest Earned	2,750,000	50,000					2,800,000	2,050,000	750,000	36.6%
Penalties							-	-	-	#DIV/0!
Other							-	-	-	#DIV/0!
Total Interest	2,750,000	50,000	-	-	-	-	2,800,000	2,050,000	750,000	36.6%
Total Non-Operating Revenues	7,250,000	715,000	-	-	-	-	7,965,000	4,700,000	3,265,000	69.5%
TOTAL ANTICIPATED REVENUES	\$ 90,118,000	\$ 14,694,000	\$ -	\$ -	\$ -	\$ -	\$ 104,812,000	\$ 96,832,854	\$ 7,979,146	8.2%

Prior Year Adopted Revenue Schedule

Bergen County Utilities Authority

FY 2024 Adopted Budget

	Water Pollution Control	Solid Waste Management	Operation #3	Operation #4	Operation #5	Operation #6	Total All Operations
OPERATING REVENUES							
<i>Service Charges</i>							
Residential							\$ -
Business/Commercial	1,925,865						1,925,865
Industrial	3,756,188						3,756,188
Intergovernmental	73,185,921						73,185,921
Other		10,954,880					10,954,880
Total Service Charges	78,867,974	10,954,880	-	-	-	-	89,822,854
<i>Connection Fees</i>							
Residential	200,000						200,000
Business/Commercial	1,100,000						1,100,000
Industrial							-
Intergovernmental	95,000						95,000
Other							-
Total Connection Fees	1,395,000	-	-	-	-	-	1,395,000
<i>Parking Fees</i>							
Meters							-
Permits							-
Fines/Penalties							-
Other							-
Total Parking Fees	-	-	-	-	-	-	-
<i>Other Operating Revenues (List)</i>							
IPP Permits	220,000						220,000
Sale of Treated Effluent	450,000						450,000
Administrative Fees		185,000					185,000
Miscellaneous Income	50,000	10,000					60,000
							-
							-
							-
							-
							-
							-
							-
Total Other Revenue	720,000	195,000	-	-	-	-	915,000
Total Operating Revenues	80,982,974	11,149,880	-	-	-	-	92,132,854
NON-OPERATING REVENUES							
<i>Other Non-Operating Revenues (List)</i>							
Recycling Grants		850,000					850,000
Renewal and Replacement Reserves	1,800,000						1,800,000
							-
							-
							-
Total Other Non-Operating Revenues	1,800,000	850,000	-	-	-	-	2,650,000
<i>Interest on Investments & Deposits</i>							
Interest Earned	2,000,000	50,000					2,050,000
Penalties							-
Other							-
Total Interest	2,000,000	50,000	-	-	-	-	2,050,000
Total Non-Operating Revenues	3,800,000	900,000	-	-	-	-	4,700,000
TOTAL ANTICIPATED REVENUES	\$ 84,782,974	\$ 12,049,880	\$ -	\$ -	\$ -	\$ -	\$ 96,832,854

Appropriations Schedule

Bergen County Utilities Authority
For the Period: January 01, 2025 to December 31, 2025

	FY 2025 Proposed Budget						FY 2024 Adopted Budget	\$ Increase (Decrease) Proposed vs. Adopted	% Increase (Decrease) Proposed vs. Adopted	
	Water Pollution Control	Solid Waste Management	Operation #3	Operation #4	Operation #5	Operation #6	Total All Operations	Total All Operations	All Operations	All Operations
	OPERATING APPROPRIATIONS									
<i>Administration - Personnel</i>										
Salary & Wages	\$ 2,982,700	\$ 98,800					\$ 3,081,500	\$ 3,323,015	\$ (241,515)	-7.3%
Fringe Benefits	3,119,300	93,300					3,212,600	2,836,649	375,951	13.3%
Total Administration - Personnel	6,102,000	192,100	-	-	-	-	6,294,100	6,159,664	134,436	2.2%
<i>Administration - Other (List)</i>										
Director's Office	24,250	750					25,000	25,000	-	0.0%
Administrative	1,132,400	33,740					1,166,140	1,080,850	85,290	7.9%
Information Technology	686,100	16,700					702,800	553,390	149,410	27.0%
Finance Office	6,790	210					7,000	7,000	-	0.0%
Miscellaneous Administration*							-	-	-	#DIV/0!
Total Administration - Other	1,849,540	51,400	-	-	-	-	1,900,940	1,666,240	234,700	14.1%
Total Administration	7,951,540	243,500	-	-	-	-	8,195,040	7,825,904	369,136	4.7%
<i>Cost of Providing Services - Personnel</i>										
Salary & Wages	14,311,300	571,700					14,883,000	15,213,719	(330,719)	-2.2%
Fringe Benefits	14,216,600	453,000					14,669,600	14,164,906	504,694	3.6%
Total COPS - Personnel	28,527,900	1,024,700	-	-	-	-	29,552,600	29,378,625	173,975	0.6%
<i>Cost of Providing Services - Other (List)</i>										
Total from Detail List	38,389,500	13,425,800					51,815,300	43,222,292	8,593,008	19.9%
Miscellaneous COPS*							-	-	-	#DIV/0!
Total COPS - Other	38,389,500	13,425,800	-	-	-	-	51,815,300	43,222,292	8,593,008	19.9%
Total Cost of Providing Services	66,917,400	14,450,500	-	-	-	-	81,367,900	72,600,917	8,766,983	12.1%
Total Principal Payments on Debt Service in Lieu of Depreciation	13,312,934		-	-	-	-	13,312,934	12,631,203	681,731	5.4%
Total Operating Appropriations	88,181,874	14,694,000	-	-	-	-	102,875,874	93,058,024	9,817,850	10.6%
NON-OPERATING APPROPRIATIONS										
Total Interest Payments on Debt	2,279,209		-	-	-	-	2,279,209	2,987,471	(708,262)	-23.7%
Operations & Maintenance Reserve							-	-	-	#DIV/0!
Renewal & Replacement Reserve	2,600,000						2,600,000	3,000,000	(400,000)	-13.3%
Municipality/County Appropriation							-	-	-	#DIV/0!
Other Reserves	3,000,000						3,000,000	2,500,000	500,000	20.0%
Total Non-Operating Appropriations	7,879,209		-	-	-	-	7,879,209	8,487,471	(608,262)	-7.2%
TOTAL APPROPRIATIONS	96,061,083	14,694,000	-	-	-	-	110,755,083	101,545,495	9,209,588	9.1%
ACCUMULATED DEFICIT							-	-	-	#DIV/0!
TOTAL APPROPRIATIONS & ACCUMULATED DEFICIT	96,061,083	14,694,000	-	-	-	-	110,755,083	101,545,495	9,209,588	9.1%
UNRESTRICTED NET POSITION UTILIZED										
Municipality/County Appropriation							-	-	-	#DIV/0!
Other	5,943,083						5,943,083	4,712,641	1,230,442	26.1%
Total Unrestricted Net Position Utilized	5,943,083		-	-	-	-	5,943,083	4,712,641	1,230,442	26.1%
TOTAL NET APPROPRIATIONS	\$ 90,118,000	\$ 14,694,000	\$ -	\$ -	\$ -	\$ -	\$ 104,812,000	\$ 96,832,854	\$ 7,979,146	8.2%

* Miscellaneous line items may not exceed 5% of total operating appropriations shown below. If amount in miscellaneous is greater than the amount shown below, then the line item must be itemized above.

5% of Total Operating Appropriations \$ 4,409,093.70 \$ 734,700.00 \$ - \$ - \$ - \$ - \$ 5,143,793.70

Prior Year Adopted Appropriations Schedule

Bergen County Utilities Authority

FY 2024 Adopted Budget

	Water Pollution Control	Solid Waste Management	Operation #3	Operation #4	Operation #5	Operation #6	Total All Operations
OPERATING APPROPRIATIONS							
<i>Administration - Personnel</i>							
Salary & Wages	\$ 3,223,325	\$ 99,690					\$ 3,323,015
Fringe Benefits	2,751,550	85,099					2,836,649
Total Administration - Personnel	5,974,875	184,789	-	-	-	-	6,159,664
<i>Administration - Other (List)</i>							
Director's Office	24,250	750					25,000
Administrative	1,048,425	32,425					1,080,850
Information Technology	536,788	16,602					553,390
Finance Office	6,790	210					7,000
Miscellaneous Administration*							-
Total Administration - Other	1,616,253	49,987	-	-	-	-	1,666,240
Total Administration	7,591,128	234,776	-	-	-	-	7,825,904
<i>Cost of Providing Services - Personnel</i>							
Salary & Wages	14,677,907	535,812					15,213,719
Fringe Benefits	13,665,406	499,500					14,164,906
Total COPS - Personnel	28,343,313	1,035,312	-	-	-	-	29,378,625
<i>Cost of Providing Services - Other (List)</i>							
Total from Detail List	32,442,500	10,779,792					43,222,292
Miscellaneous COPS*							-
Total COPS - Other	32,442,500	10,779,792	-	-	-	-	43,222,292
Total Cost of Providing Services	60,785,813	11,815,104	-	-	-	-	72,600,917
Total Principal Payments on Debt Service in Lieu of Depreciation	12,631,203	-	-	-	-	-	12,631,203
Total Operating Appropriations	81,008,144	12,049,880	-	-	-	-	93,058,024
NON-OPERATING APPROPRIATIONS							
Total Interest Payments on Debt	2,987,471	-	-	-	-	-	2,987,471
Operations & Maintenance Reserve							-
Renewal & Replacement Reserve	3,000,000						3,000,000
Municipality/County Appropriation							-
Other Reserves	2,500,000						2,500,000
Total Non-Operating Appropriations	8,487,471	-	-	-	-	-	8,487,471
TOTAL APPROPRIATIONS	89,495,615	12,049,880	-	-	-	-	101,545,495
ACCUMULATED DEFICIT							-
TOTAL APPROPRIATIONS & ACCUMULATED DEFICIT	89,495,615	12,049,880	-	-	-	-	101,545,495
UNRESTRICTED NET POSITION UTILIZED							
Municipality/County Appropriation							-
Other	4,712,641						4,712,641
Total Unrestricted Net Position Utilized	4,712,641	-	-	-	-	-	4,712,641
TOTAL NET APPROPRIATIONS	\$ 84,782,974	\$ 12,049,880	\$ -	\$ -	\$ -	\$ -	\$ 96,832,854

* Miscellaneous line items may not exceed 5% of total operating appropriations shown below. If amount in miscellaneous is greater than the amount shown below, then the line item must be itemized above.

5% of Total Operating Appropriations \$ 4,050,407.20 \$ 602,494.00 \$ - \$ - \$ - \$ - \$ 4,652,901.20

Debt Service Schedule - Principal

Bergen County Utilities Authority

If Authority has no debt, check this box:

	Date of Local Finance Board Approval	<i>Fiscal Year Ending in</i>								Total Principal Outstanding
		2024 (Adopted Budget)	2025 (Proposed Budget)	2026	2027	2028	2029	2030	Thereafter	
<i>Water Pollution Control</i>										
Bonds	various	\$ 5,725,000	\$ 6,005,000	\$ 6,285,000	\$ 5,200,000	\$ 4,110,000	\$ 4,280,000	\$ 4,445,000	\$ 41,835,000	\$ 72,160,000
Intergovernmental Loans	various	6,906,203	7,307,934	5,341,791	1,314,283	923,629	938,632	791,194	14,638,234	31,255,697
Total Principal		12,631,203	13,312,934	11,626,791	6,514,283	5,033,629	5,218,632	5,236,194	56,473,234	103,415,697
<i>Solid Waste Management</i>										
										-
Total Principal		-	-	-	-	-	-	-	-	-
<i>Operation #3</i>										
										-
Total Principal		-	-	-	-	-	-	-	-	-
<i>Operation #4</i>										
										-
Total Principal		-	-	-	-	-	-	-	-	-
<i>Operation #5</i>										
										-
Total Principal		-	-	-	-	-	-	-	-	-
<i>Operation #6</i>										
										-
Total Principal		-	-	-	-	-	-	-	-	-
TOTAL PRINCIPAL ALL OPERATIONS		\$ 12,631,203	\$ 13,312,934	\$ 11,626,791	\$ 6,514,283	\$ 5,033,629	\$ 5,218,632	\$ 5,236,194	\$ 56,473,234	\$ 103,415,697

Indicate the Authority's most recent bond rating and the year of the rating by ratings service.

	Moody's	Fitch	Standard & Poors
Bond Rating	Aa3	Not Applicable	AA-
Year of Last Rating	2019	Never	2024

Debt Service Schedule - Interest

Bergen County Utilities Authority

If Authority has no debt, check this box:

	<i>Fiscal Year Ending in</i>								Total Interest Payments Outstanding
	2024 (Adopted Budget)	2025 (Proposed Budget)	2026	2027	2028	2029	2030	Thereafter	
<i>Water Pollution Control</i>									
Bonds	\$ 2,419,387	\$ 1,708,138	\$ 2,864,187	\$ 2,573,088	\$ 2,354,188	\$ 2,191,088	\$ 2,020,788	\$ 19,844,925	\$ 33,556,402
Intergovernmental Loans	568,084	571,071	520,819	420,138	387,801	370,589	352,726	4,063,552	6,686,696
Total Interest Payments	2,987,471	2,279,209	3,385,006	2,993,226	2,741,989	2,561,677	2,373,514	23,908,477	40,243,098
<i>Solid Waste Management</i>									
Total Interest Payments	-	-	-	-	-	-	-	-	-
<i>Operation #3</i>									
Total Interest Payments	-	-	-	-	-	-	-	-	-
<i>Operation #4</i>									
Total Interest Payments	-	-	-	-	-	-	-	-	-
<i>Operation #5</i>									
Total Interest Payments	-	-	-	-	-	-	-	-	-
<i>Operation #6</i>									
Total Interest Payments	-	-	-	-	-	-	-	-	-
TOTAL INTEREST ALL OPERATIONS	\$ 2,987,471	\$ 2,279,209	\$ 3,385,006	\$ 2,993,226	\$ 2,741,989	\$ 2,561,677	\$ 2,373,514	\$ 23,908,477	\$ 40,243,098

Net Position Reconciliation

Bergen County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

FY 2025 Proposed Budget

	Water	Pollution Control	Solid Waste Management	Operation #3	Operation #4	Operation #5	Operation #6	Total All Operations
TOTAL NET POSITION BEGINNING OF LATEST AUDIT REPORT YEAR(1)	\$ 30,917,046	\$ (4,712,496)						\$ 26,204,550
Less: Invested in Capital Assets, Net of Related Debt (1)	127,858,042							127,858,042
Less: Restricted for Debt Service Reserve (1)	10,443,704							10,443,704
Less: Other Restricted Net Position (1)	32,259,616	16,333						32,275,949
Total Unrestricted Net Position (1)	(139,644,316)	(4,728,829)		-	-	-	-	(144,373,145)
Less: Designated for Non-Operating Improvements & Repairs								-
Less: Designated for Rate Stabilization								-
Less: Other Designated by Resolution								-
Plus: Accrued Unfunded Pension Liability (1)	28,456,695	1,409,690						29,866,385
Plus: Accrued Unfunded Other Post-Employment Benefit Liability (1)	145,079,778	4,487,008						149,566,786
Plus: Estimated Income (Loss) on Current Year Operations (2)	1,400,000	1,150,000						2,550,000
Plus: Other Adjustments (attach schedule)	(1,776,356)	71,928						(1,704,428)
UNRESTRICTED NET POSITION AVAILABLE FOR USE IN PROPOSED BUDGET	33,515,801	2,389,797		-	-	-	-	35,905,598
Unrestricted Net Position Utilized to Balance Proposed Budget	5,943,083							5,943,083
Unrestricted Net Position Utilized in Proposed Capital Budget	-	-						-
Appropriation to Municipality/County (3)	-	-						-
Total Unrestricted Net Position Utilized in Proposed Budget	5,943,083	-						5,943,083
PROJECTED UNRESTRICTED UNDESIGNATED NET POSITION AT END OF YEAR								
Last issued Audit Report (4)	\$ 27,572,718	\$ 2,389,797		\$ -	\$ -	\$ -	\$ -	\$ 29,962,515

(1) Total of all operations for this line item must agree to audited financial statements.

(2) Include budgeted and unbudgeted use of unrestricted net position in the current year's operations.

(3) Amount may not exceed 5% of total operating appropriations. See calculation below.

Maximum Allowable Appropriation to Municipality/County \$ 4,409,094 \$ 734,700 \$ - \$ - \$ - \$ - \$ 5,143,794

(4) If Authority is projecting a deficit for any operation at the end of the budget period, the Authority must attach a statement explaining its plan to reduce the deficit, including the timeline for elimination of the deficit, if not already detailed in the budget narrative section.

FISCAL YEAR 2025

Bergen County Utilities Authority

(Authority Name)

2025 AUTHORITY CAPITAL BUDGET/PROGRAM

2025 CERTIFICATION OF AUTHORITY CAPITAL BUDGET / PROGRAM

Bergen County Utilities Authority

(Authority Name)

Fiscal Year: January 01, 2025 to December 31, 2025

Check the box for the applicable statement below:

It is hereby certified that the Authority Capital Budget/Program annexed hereto is a true copy of the Capital Budget/Program approved, pursuant to N.J.A.C. 5:31-2.2, along with the Annual Budget, of governing body of the Bergen County Utilities Authority, on October 24, 2024.

It is hereby certified that the governing body of the Bergen County Utilities Authority have elected **NOT** to adopt and Capital Budget/Program for the aforesaid fiscal year, pursuant to N.J.A.C. 5:31-2.2, along with the Annual Budget by the governing body of the Bergen County Utilities Authority, for the following reason(s):

Officer's Signature:	mhenwood@bcua.org
Name:	Michael Henwood
Title:	Secretary
Address:	Foot of Mehrhof Road Little Ferry, NJ 07643
Phone Number:	201-807-8663
Fax Number:	201-641-7915
E-mail Address:	mhenwood@bcua.org

2025 CAPITAL BUDGET/PROGRAM MESSAGE

Bergen County Utilities Authority

Fiscal Year: January 01, 2025 to December 31, 2025

Answer all questions below using the space provided.

1. Has each municipality or county affected by the actions of the authority participated in the development of the capital plan and reviewed or approved the plans or projects included within the Capital Budget/Program (this may include the governing body or certain officials, such as planning boards, Construction Code Officials) as to these projects?

Yes

2. Has each capital project/project financing been developed from a specific capital improvement plan or report; does it include lifecycle costs; and is it consistent with the appropriate elements of Master Plans or other plans in the jurisdiction(s) served by the authority?

Yes

Yes

Yes

3. Has a long-term (5 years or more) infrastructure needs and other capital items (Vehicles, Equipment) needs assessment been prepared?

Yes

4. If amounts are on Page CB-3 in the column Debt Authorizations, indicate the primary source of funding the debt service for the Debt Authorizations (example - rate increase).

The proposed 2025 budget includes approximately \$16,017,000 for Debt Service related to capital projects, an increase of approximately \$398,000 from 2024 budgeted project related debt service. The 1.9% budgeted increase in service charges will be sufficient to fund 2025 budgeted debt service.

5. Please indicate which capital projects/project financings are being undertaken in the Metropolitan or Suburban Planning Areas as defined in the State Development and Redevelopment Plan.

Not Applicable

6. Please indicate which capital projects/project financings are being undertaken within the boundary of a State Planning Commission-designated Center and/or Endorsed Plan and if the project was included in the Plan Implementation Agenda for that Center/Endorsed Plan.

Not Applicable

Proposed Capital Budget

Bergen County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

	Estimated Total Cost	Funding Sources				
		Unrestricted Net Position Utilized	Renewal & Replacement Reserve	Debt Authorization	Capital Grants	Other Sources
<i>Water Pollution Control</i>						
Various Projects (see Detail pages)	\$ 168,016,996			\$135,359,996	\$32,657,000	
	-					
	-					
Total	168,016,996	-	-	135,359,996	32,657,000	-
<i>Solid Waste Management</i>						
	-					
	-					
	-					
Total	-	-	-	-	-	-
<i>Operation #3</i>						
	-					
	-					
	-					
Total	-	-	-	-	-	-
<i>Operation #4</i>						
	-					
	-					
	-					
Total	-	-	-	-	-	-
<i>Operation #5</i>						
	-					
	-					
	-					
Total	-	-	-	-	-	-
<i>Operation #6</i>						
	-					
	-					
	-					
Total	-	-	-	-	-	-
TOTAL PROPOSED CAPITAL BUDGET	\$ 168,016,996	\$ -	\$ -	\$ 135,359,996	\$ 32,657,000	\$ -

Enter brief description of up to four projects for each operation above. For operations with more than four budgeted projects, please utilize the additional pages. Input total amount of all projects for the operation on single line and enter "See Additional Pages" instead of project description.

Proposed Capital Budget

Bergen County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

Funding Sources

	Estimated Total Cost	Renewal & Debt				Other Sources
		Unrestricted Net Position Utilized	Replacement Reserve	Debt Authorization	Capital Grants	
DO/TS Instrumentation for AT 7-13	\$101,000			\$ 101,000		
HVAC for Grit (Plant Improvement)	125,000			125,000		
Repair of Meters in Coll System. Mete	500,000			500,000		
Influent Pump 2-4	50,000			50,000		
SCADA Upgrade	350,000			350,000		
Repair/Relace Main Pump Building #1	-			-		
Control Building Structural Repairs/Dc	779,400			779,400		
Cogen Building Cabon Vessel Replacer	500,000			500,000		
DST Wet Well HVAC Replacement	200,000			200,000		
Polymer Tank Storage	200,000			200,000		
Harrington Park Main Bioxide System	200,000			200,000		
Battery A Outfall Repair/West Chemic	300,000			300,000		
Rivervale, Harrington Park West & No	5,000,000			5,000,000		
GT Tank Steel Repair and Gravity Thick	2,000,000			2,000,000		
HVAC at Control Bldg.	966,900			966,900		
Hypo and Bisulfite Tanks (Batteries A/	1,400,000			1,400,000		
Plant Headworks Bar Screen Replacem	2,173,438			2,173,438		
MPS No. 2 Wrap Suction Elbows and T	650,000			650,000		
Sludge Storage Tank Covers	-			-		
Batteries A, B, C and D Aeration Tank	6,500,000			6,500,000		
Route 4 East Bound Relief Sewer	500,000			500,000		
PST MCC for Batteries A and B	830,000			830,000		
Admin/Warehouse Nat Gas Conversio	-			-		
Little Ferry WPCF UST replace/Upgrad	-			-		
CoGen #3 Rehab (60,000 hour)	-			-		
Refurbish Gravity Belt Thickeners DST	3,700,000			3,700,000		
Northern Valley Force Main Replacem	400,000			400,000		
Lockerooms and Bathrooms	500,000			500,000		
Pink Street Pump Station Coverision	5,000,000			5,000,000		
PSEG Engineered Solutions Program	2,000,000			2,000,000		
Edgewater Pump Station and Diversio	35,000,000			30,000,000	\$ 5,000,000	
FEMA Power Supply Mitigation	14,444,444			1,444,444	13,000,000	
FEMA Plant-wide Improvements	16,285,714			1,628,714	14,657,000	
Infrastructure Protection Improvemer	11,399,000			11,399,000		
Primary Settling Tank Improvement	20,000,000			20,000,000		
Facility Assessment and Improvement	2,845,000			2,845,000		
TOTAL THIS PAGE ONLY	\$134,899,896	\$0	\$	- \$102,242,896	\$ 32,657,000	\$ -

5 Year Capital Improvement Plan

Bergen County Utilities Authority
For the Period: January 01, 2025 to December 31, 2025

	<u>Estimated Total Cost</u>	<u>Fiscal Year Ending in</u>					
		<u>2025 (Proposed Budget)</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>
<i>Water Pollution Control</i>							
Various Projects (see Detail pages)	\$ 520,129,234	\$ 168,016,996	\$146,508,755	\$112,496,318	\$63,139,317	\$29,967,848	
	-	-					
	-	-					
Total	520,129,234	168,016,996	146,508,755	112,496,318	63,139,317	29,967,848	-
<i>Solid Waste Management</i>							
	-	-					
	-	-					
	-	-					
Total	-	-	-	-	-	-	-
<i>Operation #3</i>							
	-	-					
	-	-					
	-	-					
Total	-	-	-	-	-	-	-
<i>Operation #4</i>							
	-	-					
	-	-					
	-	-					
Total	-	-	-	-	-	-	-
<i>Operation #5</i>							
	-	-					
	-	-					
	-	-					
Total	-	-	-	-	-	-	-
<i>Operation #6</i>							
	-	-					
	-	-					
	-	-					
Total	-	-	-	-	-	-	-
TOTAL	<u>\$ 520,129,234</u>	<u>\$ 168,016,996</u>	<u>\$146,508,755</u>	<u>\$112,496,318</u>	<u>\$ 63,139,317</u>	<u>\$ 29,967,848</u>	<u>\$ -</u>

5 Year Capital Improvement Plan

Bergen County Utilities Authority
For the Period: January 01, 2025 to December 31, 2025

Fiscal Year Ending in

	Estimated Total Cost	2025 (Proposed Budget)					2026	2027	2028	2029	2030
DO/TS Instrumentation for AT 7	\$ 101,000	\$101,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
HVAC for Grit (Plant Improve	125,000	125,000	-	-	-	-	-	-	-	-	
Repair of Meters in Coll System	500,000	500,000	-	-	-	-	-	-	-	-	
Influent Pump 2-4	600,000	50,000	550,000	-	-	-	-	-	-	-	
SCADA Upgrade	350,000	350,000	-	-	-	-	-	-	-	-	
Repair/Relace Main Pump Build	1,500,000	-	1,500,000	-	-	-	-	-	-	-	
Control Building Structural Repa	779,400	779,400	-	-	-	-	-	-	-	-	
Cogen Building Cabon Vessel Re	500,000	500,000	-	-	-	-	-	-	-	-	
DST Wet Well HVAC Replaceme	200,000	200,000	-	-	-	-	-	-	-	-	
Polymer Tank Storage	200,000	200,000	-	-	-	-	-	-	-	-	
Harrington Park Main Bioxide Sy	200,000	200,000	-	-	-	-	-	-	-	-	
Battery A Outfall Repair/West C	300,000	300,000	-	-	-	-	-	-	-	-	
Rivervale, Harrington Park West	5,000,000	5,000,000	-	-	-	-	-	-	-	-	
GT Tank Steel Repair and Graviti	3,000,000	2,000,000	1,000,000	-	-	-	-	-	-	-	
HVAC at Control Bldg.	2,930,000	966,900	1,963,100	-	-	-	-	-	-	-	
Hypo and Bisulfite Tanks (Batter	1,400,000	1,400,000	-	-	-	-	-	-	-	-	
Plant Headworks Bar Screen Re	4,346,875	2,173,438	2,173,437	-	-	-	-	-	-	-	
MPS No. 2 Wrap Suction Elbows	1,300,000	650,000	650,000	-	-	-	-	-	-	-	
Sludge Storage Tank Covers	3,358,000	-	-	1,679,000	1,679,000	-	-	-	-	-	
Batteries A, B, C and D Aeration	26,000,000	6,500,000	13,000,000	6,500,000	-	-	-	-	-	-	
Route 4 East Bound Relief Sewe	8,500,000	500,000	4,500,000	3,500,000	-	-	-	-	-	-	
PST MCC for Batteries A and B	1,660,000	830,000	830,000	-	-	-	-	-	-	-	
Admin/Warehouse Nat Gas Cor	250,959	-	-	-	-	-	-	250,959	-	-	
Little Ferry WPCF UST replace/U	828,000	-	-	-	-	-	-	828,000	-	-	
CoGen #3 Rehab (60,000 hour)	1,500,000	-	375,000	1,125,000	-	-	-	-	-	-	
Refurbish Gravity Belt Thickene	5,050,000	3,700,000	1,350,000	-	-	-	-	-	-	-	
Northern Valley Force Main Rep	40,000,000	400,000	10,600,000	29,000,000	-	-	-	-	-	-	
Lockerrooms and Bathrooms	500,000	500,000	-	-	-	-	-	-	-	-	
Pink Street Pump Station Cover	5,000,000	5,000,000	-	-	-	-	-	-	-	-	
PSEG Engineered Solutions Prog	13,524,000	2,000,000	5,762,000	5,762,000	-	-	-	-	-	-	
Edgewater Pump Station and Di	45,000,000	35,000,000	10,000,000	-	-	-	-	-	-	-	
FEMA Power Supply Mitigation	130,000,000	14,444,444	28,888,889	28,888,889	28,888,889	28,888,889	28,888,889	-	-	-	
FEMA Plant-wide Improvement	114,000,000	16,285,714	32,571,429	32,571,429	32,571,428	-	-	-	-	-	
Infrastructure Protection Impro	18,606,000	11,399,000	4,487,000	2,720,000	-	-	-	-	-	-	
Primary Settling Tank Improv	30,000,000	20,000,000	10,000,000	-	-	-	-	-	-	-	
Facility Assessment and Improv	5,690,000	2,845,000	2,845,000	-	-	-	-	-	-	-	
TOTAL THIS PAGE ONLY	\$ 472,799,234	\$ 134,899,896	\$ 133,045,855	\$ 111,746,318	\$ 63,139,317	\$ 29,967,848	\$ -	\$ -	\$ -	\$ -	

5 Year Capital Improvement Plan Funding Sources

Bergen County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

		<i>Funding Sources</i>					
		Estimated Total Cost	Unrestricted Net Position Utilized	Renewal & Replacement Reserve	Debt Authorization	Capital Grants	Other Sources
<i>Water Pollution Control</i>							
Various Projects (see Detail pages		\$ 520,129,234	\$295,529,234 \$ 224,600,000				
		-					
		-					
Total		520,129,234	-	-	295,529,234	224,600,000	-
<i>Solid Waste Management</i>							
		-					
		-					
		-					
Total		-	-	-	-	-	-
<i>Operation #3</i>							
		-					
		-					
		-					
Total		-	-	-	-	-	-
<i>Operation #4</i>							
		-					
		-					
		-					
Total		-	-	-	-	-	-
<i>Operation #5</i>							
		-					
		-					
		-					
Total		-	-	-	-	-	-
<i>Operation #6</i>							
		-					
		-					
		-					
Total		-	-	-	-	-	-
TOTAL		<u>\$ 520,129,234</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$295,529,234</u>	<u>\$ 224,600,000</u>	<u>\$ -</u>
Total 5 Year Plan per CB-4		<u>\$ 520,129,234</u>					
Balance check			0 <i>If amount is other than zero, verify that projects listed above match projects listed on CB-4.</i>				

5 Year Capital Improvement Plan Funding Sources

Bergen County Utilities Authority

For the Period: January 01, 2025 to December 31, 2025

Funding Sources

	Estimated Total Cost	Renewal &						
		Unrestricted Net Position Utilized	Replacement Reserve	Debt Authorization	Capital Grants	Other Sources		
DO/TS Instrumentation for AT 7	\$101,000			\$ 101,000				
HVAC for Grit (Plant Improvement)	125,000			125,000				
Repair of Meters in Coll System	500,000			500,000				
Influent Pump 2-4	600,000			600,000				
SCADA Upgrade	350,000			350,000				
Repair/Relace Main Pump Build	1,500,000			1,500,000				
Control Building Structural Repa	779,400			779,400				
Cogen Building Cabon Vessel Re	500,000			500,000				
DST Wet Well HVAC Replaceme	200,000			200,000				
Polymer Tank Storage	200,000			200,000				
Harrington Park Main Bioxide S	200,000			200,000				
Battery A Outfall Repair/West C	300,000			300,000				
Rivervale, Harrington Park Wes	5,000,000			5,000,000				
GT Tank Steel Repair and Gravit	3,000,000			3,000,000				
HVAC at Control Bldg.	2,930,000			2,930,000				
Hypo and Bisulfite Tanks (Batte	1,400,000			1,400,000				
Plant Headworks Bar Screen Re	4,346,875			4,346,875				
MPS No. 2 Wrap Suction Elbow	1,300,000			1,300,000				
Sludge Storage Tank Covers	3,358,000			3,358,000				
Batteries A, B, C and D Aeration	26,000,000			26,000,000				
Route 4 East Bound Relief Sewe	8,500,000			8,500,000				
PST MCC for Batteries A and B	1,660,000			1,660,000				
Admin/Warehouse Nat Gas Cor	250,959			250,959				
Little Ferry WPCF UST replace/U	828,000			828,000				
CoGen #3 Rehab (60,000 hour)	1,500,000			1,500,000				
Refurbish Gravity Belt Thickene	5,050,000			5,050,000				
Northern Valley Force Main Rep	40,000,000			40,000,000				
Lockerooms and Bathrooms	500,000			500,000				
Pink Street Pump Station Cover	5,000,000			5,000,000				
PSEG Engineered Solutions Prog	13,524,000			13,524,000				
Edgewater Pump Station and D	45,000,000			40,000,000	\$ 5,000,000			
FEMA Power Supply Mitigation	130,000,000			13,000,000	117,000,000			
FEMA Plant-wide Improvement	114,000,000			11,400,000	102,600,000			
Infrastructure Protection Impro	18,606,000			18,606,000				
Primary Settling Tank Improven	30,000,000			30,000,000				
Facility Assessment and Improv	5,690,000			5,690,000				
TOTAL THIS PAGE ONLY	\$ 472,799,234	\$	-	\$	-	\$ 224,600,000	\$	-

**Annual List of Change Orders Approved
Pursuant to N.J.A.C. 5:30-11**

Contracting Unit: Bergen County Utilities Authority Year Ending: December 31, 2023

The following is a complete list of all change orders which caused the originally awarded contract price to be exceeded by more than 20 percent. For regulatory details please consult N.J.A.C. 5:30-11.1 et seq. Please identify each change order by name of the project.

There were none.

For each change order listed above, submit with introduced budget a copy of the governing body resolution authorizing the change order and an Affidavit of Publication for the newspaper notice required by N.J.A.C. 5:30-11.9(d). (Affidavit must include a copy of the newspaper notice.)

If you have not had a change order exceeding the 20 percent threshold for the year indicated above, please check here and certify below.

10/24/2024
Date

mhenwood@bcua.org
Clerk/Secretary to the Governing Body

Appendix to Budget Document

