

**BERGEN COUNTY UTILITIES AUTHORITY  
WORK SESSION**

**November 25, 2025**

**Monthly Work Session Meeting Minutes**

The meeting was called to order by Chairman Phillips at 6:10 PM.

The Proof of Work Session Notice calling the November 25, 2025 Work Session was read into the record by Hannah Valente, Interim Board Secretary.

BEFORE: The Honorable Commissioners of the Authority  
Ronald Phillips, Chairman  
Louis J. DeLisio, Vice Chairman  
Bruce Bonaventuro, Commissioner  
Matthew Capilli, Commissioner  
Peter C. Massa, Jr., Commissioner  
Jon Warms, Commissioner

The meeting was opened to the public. No one from the public wished to speak.

Review of November 25, 2025 Meeting Agenda

Chairman Phillips reviewed the November 25, 2025 Meeting Agenda and solicited comments or questions from the Commissioners.

Administrative Reports:

Executive Director Robert Laux:

Director Laux welcomed Matthew Capilli as a new commissioner and noted his background as a former Council member in the BCUA service area.

Director Laux drew attention to the Finance and Legal Committee resolutions, noting the large amounts involved but emphasizing that they are a finance and administrative necessity. He specifically highlighted the FEMA Sandy project, which is around \$350 million, with a 90% grant from FEMA.

Director Laux noted the authority is seeking a consulting contract with Neglia Engineering to proactively conduct a preliminary feasibility study for replacement of the Northern Valley Force Main, which is expected to take about 9 months.

Treasurer/Chief Financial Officer Christopher Balducci relied upon his written report as submitted.

Director of Engineering Dominic DiSalvo relied upon his written report as submitted.

Director of Water Pollution Control Michael Cammett relied upon his written report as submitted.

Motion to adjourn the Work Session was made, seconded and unanimously carried.

*Hannah Valente, Esq.*

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Hannah Valente, Esq.  
Interim Board Secretary